** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

A For the 2015 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change UNION LEAGUE BOYS AND GIRLS CLUBS Name change 36-2167939 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 65 W. JACKSON BLVD. (312)435-594010,006,299. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return CHICAGO, IL 60604 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MARY ANN MAHON-HUELS for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) 501(c) (4947(a)(1) or) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.ULBGC.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1919 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities: TO ENABLE ALL YOUNG PEOPLE **Activities & Governance** ESPECIALLY THOSE WHO NEED US MOST, TO REACH THEIR FULL POTENTIAL AS if the organization discontinued its operations or disposed of more than 25% of its net assets. 68 3 Number of voting members of the governing body (Part VI, line 1a) 68 Number of independent voting members of the governing body (Part VI, line 1b) 4 217 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 7b 0. **Prior Year Current Year** 3,692,054. 8,055,290. Contributions and grants (Part VIII, line 1h) 8 24,397. 15,793. Program service revenue (Part VIII, line 2g) 399,139. 63,033. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 154,285. 322,226. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 4,269,875. 8,456,342. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 83,021. 70,859. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2.597,717. 2,450,960. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,982,239. 1,888,300. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,556,876. 4,519,220. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -249,345. 3,899,466. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 22,672,325. 25,952,013. 20 Total assets (Part X, line 16) 1,071,531. 1,020,178. 21 Total liabilities (Part X, line 26) 三年 21,600,794. 24,931,835 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MARY ANN MAHON-HUELS, PRESIDENT & CEO Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name PLANTE & MORAN, PLLC 11/14/16 self-employed P00546491 PLANTE & MORAN, PLLC Paid Firm's name PLANTE & MORAN, PLLC Firm's EIN ▶ 38-1357951 Preparer Firm's address 10 S. RIVERSIDE PLAZA 9TH FLOOR Use Only Phone no. (312) 207-1040CHICAGO, IL 60606 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	TO ENABLE ALL YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO	
	REACH THEIR FULL POTENTIAL AS PRODUCTIVE, RESPONSIBLE AND CARING	
	CITIZENS.	
2	Did the organization undertake any significant program services during the year which were not listed on	_
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
 4а	(Code:) (Expenses \$3,847,816. including grants of \$70,859.) (Revenue \$\$ 15,79)	3. \
-rd	OPERATION OF 8 CLUBS AND A SUMMER CAMP THAT PROVIDED EDUCATIONAL AND	<u></u>)
	RECREATIONAL OPPORTUNITIES TO AT-RISK CHILDREN IN THE CITY OF CHICAGO.	
	OVER 13,176 BOYS AND GIRLS PARTICIPATED.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	· <u> </u>	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$	
4e	Total program service expenses ▶ 3,847,816.	

532002 12-16-15

Form 990 (2015) UNION LEAGUE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G. Part III	19		Х
			000	

Form **990** (2015)

Form 990 (2015) UNION LEAGUE BOYS AND GIRLS CLUBS Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	1.0		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
	, ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? # "Yes."			
		06		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	0.7		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			1 37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٦,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			٠,,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٠.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			٠,,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<u>-</u> _
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		_	$\Omega\Omega\Omega$	(OO

Form 990 (2015) UNION LEAGUE BOYS AND GIRLS CLUBS Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u>	<u></u>		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	2	?		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	217	<u>'</u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Art	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X	
				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	iired			
	to file Form 8282?	i		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
^	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			00		
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a oh		
р 10	Section 501(c)(7) organizations. Enter:			9b		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	100	l			
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
_	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	$\overline{}$)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	In the constant in the constant is the constant in the constan			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O		14b		
				Forn	ղ 990	(2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	68			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	68			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship			1		
_	officer, director, trustee, or key employee?			2	х	
•	Did the organization delegate control over management duties customarily performed by or under the					
3						х
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		_
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	•				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
_			,	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, DOIOI	e ming the form:	114		
				12a	х	
12a	, •		lioto 2	12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120	- 22	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,		40.	Х	
	in Schedule O how this was done			12c		
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	I by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s only) a	vailable	e	
	for public inspection. Indicate how you made these available. Check all that apply.		• • • • • • • • • • • • • • • • • • • •			
	Own website Another's website X Upon request Other (explain	in Scl	nedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor			financ	ial	
-	statements available to the public during the tax year.	_, 5,		0		
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records:			
	THE ORGANIZATION - 312.435.5940					
	65 W JACKSON BLVD, CHICAGO, IL 60604					
	00 011011001, DE1D; 011101100; III 00004					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Jiga	∠a		CO11 C)	, pci	Juli	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	itior		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation	amount of
	week (list any					1711 03		from the	from related organizations	other compensation
	hours for	Individual trustee or director				٥		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	ll trus	nal tri		loyee	om pe				and related
	below	lividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TERRY R. HENDRICKSON	10.00	i i	i s	#0	Ş.	E E	For			
PRESIDENT, BOARD OF TRUSTEES	10.00	х						0.	0.	0.
(2) NANCY A. ROSS	5.00	^						0.	0.	· ·
1ST VICE PRESIDENT	3.00	Х						0.	0.	0.
(3) CRAIG A. LABUS	5.00							0.	0.	<u></u>
2ND VICE PRESIDENT	3.00	х						0.	0.	0.
(4) TIMOTHY J. CUNNINGHAM	5.00	1				\vdash			•	
TREASURER	3100	x						0.	0.	0.
(5) MICHAEL R. WARD	5.00									
ASSISTANT TREASURER		Х						0.	0.	0.
(6) JOHN F. LEMKER	5.00									
SECRETARY		Х						0.	0.	0.
(7) CYNTHIA L. DOLOUGHTY	5.00									
ASSISTANT SECRETARY		Х						0.	0.	0.
(8) GUY F. ARVIA	2.00									
TRUSTEE		Х						0.	0.	0.
(9) RONALD P. BERNARDI	2.00]								
TRUSTEE		Х				<u> </u>		0.	0.	0.
(10) THOMAS C. BORDERS	2.00	1							_	
TRUSTEE		Х				_		0.	0.	0.
(11) CHARLES BRUMMELL	2.00	ļ								
TRUSTEE		Х		-		┞		0.	0.	0.
(12) CARMEN CARUSO	2.00	٠,,							,	•
TRUSTEE	1 2 00	Х						0.	0.	0.
(13) JEFFREY CHEN	2.00	. ,							_	_
TRUSTEE (14A) VICTORIA CHENC	2 00	Х			_	\vdash		0.	0.	0.
(14) VICTORIA CHENG TRUSTEE	2.00	х						0.	0.	0.
(15) MICHAEL M. CHIOROS	2.00	^				\vdash		U.	0.	U •
TRUSTEE	2.00	Х						0.	0.	0.
(16) F. MICHAEL COVEY, III	2.00	22			\vdash	\vdash		0.	0.	_
TRUSTEE	2.00	Х						0.	0.	0.
(17) THOMAS G. DICIANNI	2.00	1				\vdash			•	•
TRUSTEE		х						0.	0.	0.
532007 12-16-15	1									Form 990 (2015)

532007 12-16-15

Form **990** (2015)

36-2167939

(A) Name and title	(B) Average hours per week	box	not c , unle: cer ar	Pos heck i	more rson i	than	h an	(D) Reportable compensation from	(E) Reportable compensation from related	on	an	(F) timate nount o	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer .	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ıs	com fr org and	pensatom the anization related	e ion ed
(18) RICHARD D. DOERMER TRUSTEE	2.00	х						0.		0.			_
(19) JOHN L. DONNELLY	2.00	^						0.		0.			0.
TRUSTEE		х						0.		0.			0.
(20) CAROL A. DOYLE	2.00												
TRUSTEE		Х						0.		0.			0.
(21) THOMAS E. ERFFMEYER	2.00												
TRUSTEE		Х						0.		0.			0.
(22) STEVEN C. FILIPOWSKI	2.00												_
TRUSTEE	2 00	Х				-		0.		0.			0.
(23) JANA O. FLEMING	2.00	х						0.		0.			0
TRUSTEE (24) STACY L. FLEMING	2.00	Λ				+		0.		0.			0.
TRUSTEE	2.00	Х						0.		0.			0.
(25) JAMES J. GATZIOLIS	2.00	25								<u> </u>			<u> </u>
TRUSTEE		Х						0.		0.			0.
(26) STEPHEN H. GOULDING	2.00												
TRUSTEE		Х						0.		0.			0.
1b Sub-total							ightharpoons	0.		0.			0.
c Total from continuation sheets to Part VI								340,031.		0.		1,79	
d Total (add lines 1b and 1c)							<u> </u>	340,031.		0.	3.	1,79) 6.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove	e) wh	io re	eceived more than \$100,0	000 of reportable	Э			2
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tru	iste	≥ ke	v en	nnlo	wee	or l	highest compensated em	nlovee on				-110
line 1a? If "Yes," complete Schedule J for si											3		Х
4 For any individual listed on line 1a, is the su											_		
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a	ccrue comper	ısati	on fr	om	any	unre	elate	ed organization or individ	lual for services				
rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch r	oers	son					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest countries the organization. Report compensation for the organization.	· ·	-							· · · · · · · · · · · · · · · · · · ·	oensa	tion fro	m	
(A)	irie caleridai ye	Jai C	JI IUII	ig w	1111	OI WI		(B)	eai.		(C	:)	
Name and business	address	NO	ONE	3				Description of se	ervices	C	compe		1
							\dashv						
_													
2 Total number of independent contractors (ir \$100,000 of compensation from the organize	•	ot lir	nited	d to t		se lis	sted	above) who received mo	ore than				

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2015)

(27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	tees, Key En (B) Average hours per week (list any hours for related rganizations below line) 2.00		ı	(C Posit all the	;) tion			(D) Reportable compensation	(E) Reportable	(F) Estimated
Name and title Or (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	Average hours per week (list any hours for related rganizations below line)	·	neck	Posit	tion	appl	y)	Reportable	Reportable	
Or (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	hours per week (list any hours for related rganizations below line)	·	neck			appl	y)	'	•	Estimated
OR (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	per week (list any hours for related rganizations below line)	·		all ti	hat a	appl	y)	companeation		
OR (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	week (list any hours for related rganizations below line)	dual trustee or director	al trustee						compensation	amount of
OR (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	(list any hours for related rganizations below line)	dual trustee or director	al trustee			d3		from	from related	other
OR (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	hours for related rganizations below line)	dual trustee or direc	al trustee			Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
OR (27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	related rganizations below line)	dual trustee or	al trustee			me pa		(W-2/1099-MISC)	(W 2/ 1000 WIIOO)	organization
(27) PATRICK J. HERBERT TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	below line)	dual trus	픑			ensate		(** =		and related
TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	line)	E E	ıël		loyee	om De				organizations
TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		:≦	titutio	Officer	Key employee	hesto	Former			
TRUSTEE (28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	$^{\circ}$	pul	lus	#0	ē.	ijH	For			
(28) KEVIN J. HERMANEK TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	4.00							_	_	
TRUSTEE (29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(29) MARSHA K. HOOVER TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00							_	_	
TRUSTEE (30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(30) HOWARD H. HUSH, JR. TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00									
TRUSTEE (31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(31) MATTHEW J. IVERSON TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00									
TRUSTEE (32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(32) BRIAN M. JACK TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00							_	_	
TRUSTEE (33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(33) LOREN D. JAHN TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00							_	_	
TRUSTEE (34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(34) ROBERT M. KARTON TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00							_	_	
TRUSTEE (35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х						0.	0.	0.
(35) STEVE KASS TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00								_	
TRUSTEE (36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE		Х		_	_			0.	0.	0.
(36) MICHAEL W. KISS TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00								•	•
TRUSTEE (37) MICHAEL KOENIGSKNECHT TRUSTEE	0 00	Х		_	\dashv			0.	0.	0.
(37) MICHAEL KOENIGSKNECHT TRUSTEE	2.00	.,							0	0
TRUSTEE	2 00	Х			_			0.	0.	0.
	2.00								•	•
	2 22	Х		_	_			0.	0.	0.
(38) NEAL KOTTKE	2.00	7,7							0	0
TRUSTEE	2 00	Х		-	\dashv			0.	0.	0.
(39) JOHN L. LADLE	2.00	7,7						_	0	0
TRUSTEE	2 00	Х		-	\dashv		_	0.	0.	0.
(40) COSMIN LUCACI	2.00	v						ا ۱	0	0
TRUSTEE (41) ANDREW MACRAE	2 00	Х		-	-		_	0.	0.	0.
-	2.00	х						_	0	0
TRUSTEE (42) JERRY MANNE	2.00	Δ	\vdash	\dashv	\dashv			0.	0.	0.
TRUSTEE	4.00	х						0.	0.	0.
(43) KATHLEEN MANNING	2.00	-22		\dashv	\dashv		-	0.	0.	O •
TRUSTEE	4.00	Х						0.	0.	0.
(44) GEORGE G. MARAGOS	2.00	22	\vdash	\dashv	\dashv			0.	0 •	<u></u>
TRUSTEE	2.00	Х						0.	0.	0.
(45) GUY N. MARAS	2.00	-22		+	\dashv	1		J •	J •	<u></u>
TRUSTEE	2.00	Х						0.	0.	0.
(46) MARTHA JAHN MARTIN	2.00	22		+	\dashv			J •	0.	<u></u>
TRUSTEE	2.00	Х						0.	0.	0.
									•	•
Total to Part VII, Section A, line 1c										

										7939
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)		C)			(D)	(E)	(F)		
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					yee		from the	from related organizations	other compensation
	(list any	Individual trustee or director				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for related	ordi	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	l trus		ee/	m pen:				organizations
	below	dualt	Institutional trustee	J.	Key employee	stco	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(47) WILLIAM J. MCGRATH	2.00									
TRUSTEE		Х						0.	0.	0.
(48) JAMES P. MEYER	2.00									
TRUSTEE		Х						0.	0.	0.
(49) RICHARD E. MOORE	2.00									
TRUSTEE		Х						0.	0.	0.
(50) FRANK R. NIEDERMAN	2.00									
TRUSTEE		Х						0.	0.	0.
(51) KENNETH E. NORDINE	2.00									
TRUSTEE		Х						0.	0.	0.
(52) JEFFREY L. OLIN	2.00							_	_	_
TRUSTEE		Х						0.	0.	0.
(53) THOMAS S. PALMEN	2.00									
TRUSTEE		Х						0.	0.	0.
(54) THOMAS E. PAYNE	2.00	ļ							•	•
TRUSTEE	2 00	Х						0.	0.	0.
(55) JAMES B. PLANEY	2.00	. ,						_	0	0
TRUSTEE (56) TIMO REHBOCK	2.00	Х						0.	0.	0.
TRUSTEE	2.00	х						0.	0.	0.
(57) LYNNE THOMSEN RINKOSKI	2.00	Λ						0.	0.	0.
TRUSTEE	2.00	Х						0.	0.	0.
(58) ANN RONDEAU	2.00	Λ						0.	0.	0 •
TRUSTEE	2.00	Х						0.	0.	0.
(59) JEFFREY A. SACKS	2.00							•	•	•
TRUSTEE		х						0.	0.	0.
(60) STEPHEN J. SCHLEGEL	2.00								•	
TRUSTEE		Х						0.	0.	0.
(61) DAVID M. SHADE	2.00									
TRUSTEE		Х						0.	0.	0.
(62) LISA SHADE	2.00									
TRUSTEE		Х						0.	0.	0.
(63) PAUL SHADE	2.00									
TRUSTEE		Х						0.	0.	0.
(64) JONATHAN F. SIEDLECKI	2.00									
TRUSTEE		Х						0.	0.	0.
(65) KENNETH P. SUCH	2.00	1								
TRUSTEE		Х						0.	0.	0.
	2.00	1	ı		l			I		
(66) MICHAEL L. SULLIVAN	4.00	х						0.	0.	0.

Form 990 UNION LE	AGUE BOY	ːs	AN	D	GΙ	RL	S	CLUBS	36-216	7939	
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)		
(A)	(B)				C)			(D)	(F)		
Name and title	Average							Reportable	(E) Reportable	Estimated	
hours (check all that apply) compensation								compensation	amount of		
	per							from	from related	other	
	week	_				yee		the	organizations	compensation	
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the	
	hours for	ordi	99			sated		(W-2/1099-MISC)		organization	
	related organizations	ustee.	l trust		ee	n pen s				and related organizations	
	below	individual trustee or director	Institutional trustee	_	nploy	stcor	_			Organizations	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				
(67) MICHAEL P. SULLIVAN, JR.	2.00										
TRUSTEE		Х						0.	0.	0.	
(68) WILLIAM TIENKEN	2.00										
TRUSTEE		Х						0.	0.	0.	
(69) WILLIAM C. VONDER HEIDE	2.00										
TRUSTEE		Х						0.	0.	0.	
(70) SUSAN H. WALLACE	2.00										
TRUSTEE		Х						0.	0.	0.	
(71) FRED K. WALZ	2.00										
TRUSTEE		Х						0.	0.	0.	
(72) WENDY WHITE	2.00										
TRUSTEE		Х						0.	0.	0.	
(73) MARY ANN MAHON HULES	40.00										
PRESIDENT & CEO				Х				227,027.	0.	22,772.	
(74) PAUL SANTORE	40.00	-									
VICE PRESIDENT OF FINANCE						Х		113,004.	0.	9,024.	
		-									
		-									
		1									
		1									
		1									
		1									
		1									
		1									
		1									
		1									
								1	i l		
								340,031.		31,796.	

Form 990 (2015) UNION L
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
an		Membership dues						
॒ है		Fundraising events		330,113.				
ifts Ir A		Related organizations		·				
nik G		Government grants (contribution		835,015.				
Sir		All other contributions, gifts, grant		·				
bet.	-	similar amounts not included abov	1 1	6,890,162.				
	а	Noncash contributions included in lines 1		160,908.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		>	8,055,290.			
				Business Code				
ø	2 a	CAMP AND MEMBERSHIP FEE	S	900099	15,793.	15,793.		
, ki	b							
Ser	С							
an eve	d		<u> </u>					
Program Service Revenue	е							
Pr	f	All other program service rever	nue					
	g	-			15,793.			
	3	Investment income (including of	dividends, intere	est, and				
		other similar amounts)			147,428.			147,428.
	4	Income from investment of tax	exempt bond p	oroceeds >				
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents	11,250.					
	b	Less: rental expenses	0.					
	С	Rental income or (loss)	11,250.					
	d	Net rental income or (loss)			11,250.			11,250.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,388,322.					
	b	Less: cost or other basis						
		and sales expenses	1,472,717.					
	С	Gain or (loss)	-84,395.					
	d	Net gain or (loss)			-84,395.			-84,395.
ē	8 a	Gross income from fundraising						
eun		including \$330,						
Other Reven		contributions reported on line						
er		Part IV, line 18						
된		Less: direct expenses		72,240.				
_		Net income or (loss) from fund	-	>	126,177.			126,177.
	9 a	Gross income from gaming act						
		Part IV, line 19						
		Less: direct expenses		5,000.	16.000			16.000
		Net income or (loss) from gami		·······	16,900.			16,900.
	10 a	Gross sales of inventory, less r						
		and allowances						
		Less: cost of goods sold		'				
ŀ	С	Net income or (loss) from sales		Business Ossi				
ŀ	11 -	Miscellaneous Revenue LIFE INSURANCE PROCEEDS		Business Code 900099	118,632.			118,632.
	11 a			900099	49,267.			49,267.
					15,201.			15,207.
	۲ C	All other revenue						-
		Total. Add lines 11a-11d			167,899.			
	12	Total revenue. See instructions.			8,456,342.	15,793.	0	. 385,259.

Form 990 (2015) UNION LEAGUE Part IX Statement of Functional Expenses

<u>Secti</u>	ion 501(c)(3) and 501(c)(4) organizations must comp		-	nplete column (A).	
	Check if Schedule O contains a response not include amounts reported on lines 6b,	se or note to any line in (A) Total expenses	this Part IX(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	70 050	70 050		
	individuals. See Part IV, line 22	70,859.	70,859.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	240 000	160 270	40.060	27 470
	trustees, and key employees	249,800.	162,370.	49,960.	37,470.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 050 655	1 710 102	115 072	104 470
7	Other salaries and wages	1,958,655.	1,719,103.	115,073.	124,479.
8	Pension plan accruals and contributions (include	20 022	14 053	2 (10	0 451
_	section 401(k) and 403(b) employer contributions)	20,023.	14,953. 113,517.	2,619. 18,138.	2,451. 20,728. 12,825.
9	Other employee benefits	152,383.		18,138.	20,728.
10	Payroll taxes	216,856.	196,656.	7,375.	12,825.
11	Fees for services (non-employees):				
а		0 001	0 001		
b		2,221.	2,221.	20 600	
	Accounting	39,600.		39,600.	
d	, , , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17	F. 7. 41.0	27 462	10 055	
f	Investment management fees	57,418.	37,463.	19,955.	
g	,	105 064	70 041	14 056	20 267
	column (A) amount, list line 11g expenses on Sch O.)	105,964.	70,841.	14,856.	20,267.
12	Advertising and promotion	445.	445.	07 071	27 [20
13	Office expenses	130,076.	74,573.	27,971.	27,532. 2,227.
14	Information technology	40,445.	36,843.	1,375.	4,441.
15	Royalties	20E 106	205 126		
16	Occupancy	305,126.	305,126. 91,380.	15 022	10 276
17	Travel	117,489.	91,300.	15,833.	10,276.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	4E 020	21 627	10 066	A A A E
19	Conferences, conventions, and meetings	45,038.	21,627.	18,966.	4,445.
20	Interest	9,476.	9,476.		
21	Payments to affiliates	576 020	572 627	2 202	
22	Depreciation, depletion, and amortization	576,030. 77,764.	572,637. 65,554.	3,393.	
23	Insurance Characteristic avanage not accord	11,104.	05,554.	14,410.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	235,689.	224,516.	3,290.	7,883.
b	OTHER EXPENSES	82,314.	21,033.	14,633.	46,648.
c	PRINTING AND PUBLICATIO	31,792.	6,755.	3,027.	22,010.
d	MEMBERSHIP DUES	31,413.	29,868.	1,031.	514.
	All other expenses	,	,	,	
25	Total functional expenses. Add lines 1 through 24e	4,556,876.	3,847,816.	369,305.	339,755.
26	Joint costs. Complete this line only if the organization	•		·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2015)

Form 990 (2015)
Part X | Balance Sheet

Pai	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1				315,522.	1	530,411.
	2					2	
	3	Pledges and grants receivable, net			725,151.	3	3,882,736
	4	Accounts receivable, net			•	4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa		, ,			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
		employees' beneficiary organizations (see instr).		· ·		6	
Assets	7			Г		7	
Ass	7	Notes and loans receivable, net				8	
1	8	Inventories for sale or use			39,140.	9	38,457
	9		 I I		37,140.	9	30,437
	iua	Land, buildings, and equipment: cost or other	10-	13 930 500			
		basis. Complete Part VI of Schedule D	10a	5,431,318.	9 964 717	40-	9 409 192
		Less: accumulated depreciation			8,864,717. 6,957,304.	10c	8,408,182 7,675,724
	11	Investments - publicly traded securities			0,957,304.	11	1,013,124
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			F 770 401	14	F 41C F02
	15	Other assets. See Part IV, line 11			5,770,491.	15	5,416,503
	16	Total assets. Add lines 1 through 15 (must equa			22,672,325.	16	25,952,013
	17	Accounts payable and accrued expenses			275,129.	17	279,976
	18	Grants payable	F F 0	18	•		
	19	Deferred revenue			550.	19	0
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
Se	22	Loans and other payables to current and former					
Ĭ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ted thir	d parties	783,731.	23	730,446
	24	Unsecured notes and loans payable to unrelated	d third p	parties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	. Complete Part X of			
		Schedule D			12,121.	25	9,756 1,020,178
	26	Total liabilities. Add lines 17 through 25			1,071,531.	26	1,020,178
		Organizations that follow SFAS 117 (ASC 958), checl	k here 🕨 🗓 and			
S		complete lines 27 through 29, and lines 33 an	d 34.				
nce	27	Unrestricted net assets			12,596,506.	27	13,223,177
ala	28	Temporarily restricted net assets			1,428,225.	28	4,369,036
d B	29	Permanently restricted net assets			7,576,063.	29	7,339,622
-un		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🗌			
o		and complete lines 30 through 34.					
ts	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
Re	33	Total net assets or fund balances			21,600,794.	33	24,931,835
	34	Total liabilities and net assets/fund balances			22,672,325.	34	25,952,013.

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,45		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,55		
3	Revenue less expenses. Subtract line 2 from line 1	3	3,89		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,60		
5	Net unrealized gains (losses) on investments	5	-56	8,4	<u> 25.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	24,93	1,8	<u>35.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	
			Form	990	(2015)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNION LEAGUE BOYS AND GIRLS CLUBS

Employer identification number 36-2167939

Pa	rt I	Reason for Public (Charity Status (All organizations must c	omplete th	is part.) Se	e instructions.	
The (organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)							
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	\Box	A hospital or a cooperative		•			i).	
4	一	A medical research organiza	•					the hospital's name.
		city, and state:	•				(,
5		An organization operated for	or the benefit of a col	lege or university owned	d or operat	ed by a go	vernmental unit describe	ed in
_		section 170(b)(1)(A)(iv). (C		,		, 5		
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v)	
	X	An organization that normal						oublic described in
•		section 170(b)(1)(A)(vi). (Co	-	Titlal part of its support	iom a gove	on mornar v	arms or morn the general p	sabile described in
8		A community trust describe	•	(1)(A)(vi) (Complete Par	+ 11 \			
9	H	An organization that normal			•	contribution	ns membershin fees an	d aross receints from
Ū	ш	activities related to its exem	•	•	-		· · · · · · · · · · · · · · · · · · ·	•
		income and unrelated busin		•			• •	-
		See section 509(a)(2). (Cor		(1000 000tion on tax) in	om baoine	ooo aoqan	od by the organization o	arter durie do, 1070.
10		An organization organized a	-	vely to test for public sa	fety See	section 50	19(a)(4)	
11	H	An organization organized a						nurnoses of one or
••	ш	more publicly supported organized	-	•	-		· · · · · · · · · · · · · · · · · · ·	•
		lines 11a through 11d that	-					orioon and box in
а		Type I. A supporting orga	* *					aivina
_		the supported organization	•	•	•	_		
		organization. You must c						.pps9
b		Type II. A supporting orga			tion with it	s supporte	d organization(s), by hay	vina
_		control or management of						
		organization(s). You mus					g	
С		Type III functionally inte			in connect	tion with, a	and functionally integrate	ed with.
		its supported organization					• •	•
d		Type III non-functionally		·				zation(s)
		that is not functionally into						• •
		requirement (see instructi	-		-		='	
е		Check this box if the orga	nization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.		
f	Ente	r the number of supported o						
g	Prov	ride the following information						
	(i) Name of supported	(ii) EIN	. , ,,	(iv) Is the o		` '	(vi) Amount of
		organization		(described on lines 1-9 above (see instructions))	governing		support (see instructions)	other support (see instructions)
					Yes	No	instructions)	instructions)
[nta								

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	• •	• •			• •	
	membership fees received. (Do not						
	include any "unusual grants.")	6445181.	3648995.	3580952.	3716451.	8071083.	25462662.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	44454					
4	Total. Add lines 1 through 3	6445181.	3648995.	3580952.	3716451.	8071083.	25462662.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6183099.
	Public support. Subtract line 5 from line 4.						19279563.
	ction B. Total Support		# N = 2 + 2	() 22/2	()	() 00/5	T (n =
	ndar year (or fiscal year beginning in)	(a) 2011 6445181.	(b) 2012 3648995.	(c) 2013 3580952.	(d) 2014 3716451.	(e) 2015	(f) Total 25462662.
	Amounts from line 4	0443101.	3040993.	3360932.	3/10431.	00/1003.	23402002.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	100 262	1// 172	152 450	150,905.	150 670	730,568.
	and income from similar sources	123,303.	144,1/2.	155,450.	130,903.	130,070.	730,300.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	32,872.	28,210.	6,137.	65 750.	167 899.	300,868.
11	Total support. Add lines 7 through 10	32,072	20,210.	0,137.	03,730.		26494098.
	Gross receipts from related activities,	etc (see instructio	ine)			12	452,415.
	First five years. If the Form 990 is for	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				132,1131
	organization, check this box and stop						
Sec	ction C. Computation of Publi		centage				
14	Public support percentage for 2015 (li	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	72.77 %
	Public support percentage from 2014					15	83.20 %
	33 1/3% support test - 2015. If the c					ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-	ts-and-circumstand	es" test, check th	is box and stop h	iere. Explain in Pai	t VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2014. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	e
	organization meets the "facts-and-circ	umstances" test.	Γhe organization q	ualifies as a public	ly supported orgar	nization	▶□
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						L
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				1		<u> </u>
14	First five years. If the Form 990 is for	J	, ,		,	()()	· . —
<u>C-</u>	check this box and stop here						>
	ction C. Computation of Publi					T I	
15	Public support percentage for 2015 (I			olumn (f))		15	<u>%</u>
16	Public support percentage from 2014					16	%
	ction D. Computation of Inves			40		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2015. If the						. —
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2014. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Drivate foundation If the organization	n did not chock a	boy on line 14, 10	or 10h chock th	nic boy and soo in	etructions	▶ 7

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
0-		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
-		
7		
8		
9a		
Ols		
9b		
9с		
10a		
401		
10b	200 EZ	

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
_	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s) <i>:</i>		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
-	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970. See instru	uctions. All		
	other Type III non-functionally integrated supporting organizations must co					
Section A - Adjusted Net Income (A) Prior Year (B) Current You (optional)						
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ted Type III supporting orga	nization (see		
	instructions).			·		

Schedule A (Form 990 or 990-EZ) 2015

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer			
2	Amou				
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2015 from Section C, line 6			
10	Line 8	amount divided by Line 9 amount			
			(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
1	Distrib	outable amount for 2015 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2015			
	(reaso	nable cause required-see instructions)			
3	Exces	s distributions carryover, if any, to 2015:			
а					
b					
С					
d	From	2013			
е	From	2014			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2015 distributable amount			
i	Carry	over from 2010 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2015 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2015 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2015, if			
	any. S	Subtract lines 3g and 4a from line 2 (if amount			
	greate	er than zero, see instructions).			
6	Rema	ining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see				
	instru	ctions).			
7	Exces	ss distributions carryover to 2016. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а					
b					
С	Exces	s from 2013			
d	Exces	s from 2014			
е	Exces	ss from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

UNION LEAGUE BOYS AND GIRLS CLUBS

36-2167939

Organization type (check one):							
Filers of	:	Section:					
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special I	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

UNION LEAGUE BOYS AND GIRLS CLUBS

36-2167939

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$110,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>517,575.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir + +	\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,520,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)

UNION LEAGUE BOYS AND GIRLS CLUBS

36-2167939

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 558,362.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>2,618,265</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIP + 4	\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 515,917.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

UNION LEAGUE BOYS AND GIRLS CLUBS

36-2167939

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	MARKETABLE SECURITIES	_	
6			
			12/15/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
523/53 10-26			90 990-F7 or 990-PF) (2015)

Name of organization Employer identification number UNION LEAGUE BOYS AND GIRLS CLUBS 36-2167939 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

UNION LEAGUE BOYS AND GIRLS CLUBS

Employer identification number 36-2167939

Par	rt I Organizations Maintaining	onor Advised Funds or Other Similar Funds	or Accounts. Complete if the	
	organization answered "Yes" on For	990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during	ear)		
3	Aggregate value of grants from (during yea			
4	Aggregate value at end of year			
5	Did the organization inform all donors and	onor advisors in writing that the assets held in donor advis	sed funds	
	are the organization's property, subject to	e organization's exclusive legal control?	Yes No	
6	Did the organization inform all grantees, do	ors, and donor advisors in writing that grant funds can be	e used only	
	for charitable purposes and not for the ben	it of the donor or donor advisor, or for any other purpose	conferring	
Pai	rt II Conservation Easements.	emplete if the organization answered "Yes" on Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held			
	Preservation of land for public use (e		storically important land area	
	Protection of natural habitat	Preservation of a cer	rtified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organize	tion held a qualified conservation contribution in the form		
	day of the tax year.		Held at the End of the Tax Year	
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation ea			
С		ified historic structure included in (a)		
d		in (c) acquired after 8/17/06, and not on a historic struct	l l	
3		, transferred, released, extinguished, or terminated by the	e organization during the tax	
	year ▶			
4	Number of states where property subject to		-	
5		egarding the periodic monitoring, inspection, handling of		
_	violations, and enforcement of the conservation easements it holds?			
6	Staff and volunteer nours devoted to monit	ing, inspecting, nandling of violations, and enforcing con	servation easements during the year	
_	Assessment of some section was discussed in second to the section of	the second transfer of the second sec	Alternative and the state of th	
7		inspecting, handling of violations, and enforcing conserva	ation easements during the year	
	Does each concernation assembly reported	on line 2(d) above satisfy the requirements of section 170	(/b)/4)/P)/i)	
8				
9		ports conservation easements in its revenue and expense		
9		to the organization's financial statements that describes		
	conservation easements.	to the organization's imancial statements that describes	the organization's accounting for	
Par		ollections of Art, Historical Treasures, or O	ther Similar Assets.	
	Complete if the organization answer			
		er SFAS 116 (ASC 958), not to report in its revenue stater	ment and balance sheet works of art.	
		eld for public exhibition, education, or research in furthera		
	the text of the footnote to its financial state	-	arrow or passive corridos, promaco, increasivini,	
b		er SFAS 116 (ASC 958), to report in its revenue statemen	t and balance sheet works of art, historical	
-		olic exhibition, education, or research in furtherance of pu		
	relating to these items:	one on months, education, or recognism in termination of pa	ione corvide, previde the renewing amounts	
	3	line 1	▶ \$	
		,	L A	
2		art, historical treasures, or other similar assets for financia		
_		d under SFAS 116 (ASC 958) relating to these items:	ــــــــــــــــــــــــــــــــــــــ	
а		9.1	> \$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Scho	dule D (Form 990) 2015 UNION LEA	AGUE BOYS	AND GIRLS	CLUBS		36-21	67939	Page 2
	rt III Organizations Maintaining Col							
3	Using the organization's acquisition, accession							
	(check all that apply):		·	· ·				
а	Public exhibition	d	Loan or exc	hange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's colle	ections and explain	how they further th	e organization's ex	empt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or re							
	to be sold to raise funds rather than to be main						Yes	☐ No
Pai	t IV Escrow and Custodial Arrange	ements. Complet	te if the organizatio	n answered "Yes" o	on Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Part	X, line 21.						
1a	Is the organization an agent, trustee, custodian	or other intermedia	ary for contributions	s or other assets no	t included		_	
	on Form 990, Part X?					L	Yes	No
b	If "Yes," explain the arrangement in Part XIII an	d complete the follo	owing table:					
							Amount	
С	Beginning balance				1c			
d	Additions during the year							
е	Distributions during the year							
f	Ending balance						7	
	Did the organization include an amount on Form				•		Yes	∐ No
Paı	If "Yes," explain the arrangement in Part XIII. Cl							
rai							, , , ,	
		(a) Current year	(b) Prior year	(c) Two years back		ears back		
_	Beginning of year balance	120,000.	3,992,652. 487,541.	2,922,608 755,789	-	75,395. 01,492.		75,832. 04,154.
b	Contributions	-139,556.	549,939.	741,314		34,356.		35,054.
C	Net investment earnings, gains, and losses	137,330.	340,000.	741,314	•	34,330.	1.	33,034.
d	Grants or scholarships							
е	Other expenditures for facilities	-605,718.	581,145.	427,059	6	88,635.	2.	39,645.
	and programs	003,710.	301,143.	427,033	·	00,033.		33,043.
	Administrative expenses	3,823,713.	4,448,987.	3,992,652	2 9	22,608.	2 6'	75,395.
g 2	End of year balance Provide the estimated percentage of the curren			· · · · · · · · · · · · · · · · · · ·	• - , ,	22,000.	2,0	73,333.
	Board designated or quasi-endowment	45.00	%) Held as.				
b	Permanent endowment 54.00	%						
		<u>. 0 0</u> %						
·	The percentages on lines 2a, 2b, and 2c should							
За	Are there endowment funds not in the possess	•	ion that are held ar	nd administered for	the organiza	ation		
-	by:	ga 					Y	es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the or							
Pai	rt VI Land, Buildings, and Equipmer	nt.						
	Complete if the organization answered "	'Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part	K, line 10.			
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accumulate	ed	(d) Book v	/alue
		basis (investm	ent) basis	(other)	lepreciation			
10	Land		37	8.890.			378	890.

		,	, ,		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a Land		378,890.		378,890.	
b Buildings		11,637,328.	4,171,871.	7,465,457.	
c Leasehold improvements					
d Equipment					
e Other		1,823,282.	1,259,447.	563,835.	
Total, Add lines 1a through 1e. (Column (d) must equal Form 990, Part Y, column (R), line 10c.)					

Cabadida D (Faura 000) 0015 IINTON LEAGIN	E BOYS AND GI	RLS CLUBS 36-2167939 Page
Schedule D (Form 990) 2015 UNION LEAGUE Part VII Investments - Other Securities.	E BOIS AND GI	RLS CLUBS 36-2167939 Page
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" of		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.	5 000 D 1 N 1	44.1.0 E 200 B 1 V II 45

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CASH SURRENDER VALUE OF LIFE INSURANCE	125,535.
(2) INTEREST RECEIVABLE	3,507.
(3) BENEFICIAL INTEREST IN TRUSTS	5,287,461.
(4)	
(5)	
(6)	
(9)	
Total. (Column (h) must equal Form 990, Part X, col. (R) line 15.)	5,416,503.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	CHARITABLE GIFT ANNUITY	9,756.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	9,756.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	Complete if the organization answered "Yes" on Form 990, Part IV, line	120	•		
1				1	7,864,698.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	7,001,0500
a	Net unrealized gains (losses) on investments	2a	-568,425.		
_	Donated services and use of facilities		34,200.		
b			34,2000	-	
c C	Recoveries of prior year grants Other (Describe in Part XIII.)			-	
d				1 00	-534,225.
e				2e 3	8,398,923.
3	Subtract line 2e from line 1			3	0,390,923.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	الما	57 /11Q		
a	Investment expenses not included on Form 990, Part VIII, line 7b		57,418.	-	
b	Other (Describe in Part XIII.)				E7 /10
	Add lines 4a and 4b			4c	57,418. 8,456,341.
5 D2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) T XII Reconciliation of Expenses per Audited Financial State	monte With	Evnences ner E	5 Poturi	
Га			Expenses per r	returi	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line			Ι. Ι	4 F22 CF0
1	Total expenses and losses per audited financial statements			1	4,533,658.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	24 200		
а	Donated services and use of facilities		34,200.	-	
b	Prior year adjustments			-	
С	Other losses			-	
d	Other (Describe in Part XIII.)	2d			24 000
е	Add lines 2a through 2d			2e	34,200.
3	Subtract line 2e from line 1			3	4,499,458.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	57,418.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	57,418.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,556,876.
Pa	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			; Part)	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional inforr	nation.		
PA	RT V, LINE 4:				
TH	E INTENDED USES OF THE ORGANIZATION'S END	OWMENT I	TUNDS ARE T	o st	JPPORT THE
		-			
OR	GANIZATION'S PROGRAMS AND MISSION.				
PA	RT X, LINE 2:				
AC	COUNTING PRINCIPLES GENERALLY ACCEPTED IN	THE UN	TED STATES	OF	AMERICA
R Fr	QUIRE MANAGEMENT TO EVALUATE TAX POSITION	IS TAKEN	BY III.RCC A	י כוע	RECOGNIZE
1/15/	SOLVE WWW. TO EAVER IN LOGILLOW	IN TAKEN	TI OUDGE A	ד הייי	MECOGNITIE
<u>A '</u>	TAX LIABILITY IF ULBGC HAS TAKEN AN UNCER	RTAIN POS	SITION THAT	MOI	RE LIKELY

TAKEN BY ULBGC AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2015 THERE ARE NO

THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS OR OTHER

APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS

UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization

UNION LEAGUE BOYS AND GIRLS CLUBS

Employer identification number 36-2167939

required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

Total

Schedule G (Form 990 or 990-EZ) 2015 UNION LEAGUE BOYS AND GIRLS CLUBS 36-2167939 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through GALA WINE DINNER col. (c)) (event type) (event type) (total number) 386,606. 78,024. 63,900. 528,530. 1 Gross receipts 224,564. 63,349. 42,200. 2 Less: Contributions 330,113. 162,042. 21,700. **3** Gross income (line 1 minus line 2) 14,675. 198,417. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 34,221. 14,301. 23,718. 72,240. Other direct expenses 72,240. **10** Direct expense summary. Add lines 4 through 9 in column (d) 126,177 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 21,900. 21,900. Gross revenue 5,000. 5,000. 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 5,000. 7 Direct expense summary. Add lines 2 through 5 in column (d) 16,900. 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: IL a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2015

b If "Yes," explain:

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 UNION LEAGUE BOYS AND GIRLS CLUBS	36-2167939 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes X No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form	
to administer charitable gaming?	Yes X No
13 Indicate the percentage of gaming activity conducted in:	l haa aa
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	records:
Name ▶ PAUL SANTORE, VP OF FINANCE	
Address ► 65 W. JACKSON BLVD - CHICAGO, IL 60604	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	? Yes X No
 b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If "Yes," enter name and address of the third party: 	ie amount
Name	
Address >	
16 Gaming manager information:	
Name ► MARINA SIRAGUSA, MARKETING & SPECIAL EVENTS COORD	INATOR
Gaming manager compensation ▶ \$0 .	
Description of services provided RAFFLE TICKETS SALES COORDINATION AN ON THE NIGHT OF THE GALA.	D RAFFLE DRAWING
Director/officer X Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes X No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	
organization's own exempt activities during the tax year > \$	F
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III. lines 9. 9b. 10b. 15b.
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	

Schedule G	G (Form 990 or 990-EZ)	UNION	LEAGUE	BOYS	AND	GIRLS	CLUBS	36-2167939	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (co	ontinued)						
		100	minaca)						

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2015)

Name of	ame of the organization Employer identification number										
			AND GIRLS C	LUBS				36-2167939			
Part I	General Information on Grants a	nd Assistance									
	es the organization maintain records t										
crit	eria used to award the grants or assis	stance?						X Yes No			
2 Des	scribe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	l States.						
Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any										
	recipient that received more than S	5,000. Part II can	be duplicated if additi	onal space is need		(s) Mathemal of	T	1			
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
	er total number of section 501(c)(3) a			e line 1 table				>			
3 Ent	er total number of other organizations	s listed in the line 1	table								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ACADEMIC SCHOLARSHIPS	30	70,859.	0.		
Part IV Supplemental Information. Provide the information rec	I quired in Part I, lin	l e 2, Part III, column	(b), and any other ac	l Iditional information.	
PART I, LINE 2:					
GRANTS ARE PAID DIRECTLY TO THE SC	HOOLS IN	THE US. GR	RANTS AWARD	ED TO	
INDIVIDUALS CONSIST OF SCHOLARSHIP	AWARDS.				
SCHOLARSHIP APPLICATION AND REVIEW	PROCEDUR	ES:			
SCHOLARSHIP APPLICATIONS ARE DISTR	IBUTED TO	THOSE INT	TERESTED UN	ION LEAGUE	
BOYS & GIRLS CLUBS' MEMBERS WHO AR					
COLLEGE STUDENTS. CLUB MEMBERS COM					
COLLEGE STOSERIES CHOS HUMBURD COM			110010		0-11-1-1/5 000\/004

Part IV Supplemental Information
PARENTS, TEACHERS, AND ORGANIZATION STAFF. APPLICATIONS ARE RETURNED TO
CLUB DIRECTORS AND REVIEWED FOR COMPLETENESS. APPLICATIONS ARE FORWARDED TO
UNION LEAGUE BOYS & GIRLS CLUBS CORPORATE OFFICE AND REVIEWED ONCE AGAIN
FOR COMPLETENESS. INTERVIEWS BETWEEN THE SCHOLARSHIP COMMITTEE (TRUSTEES)
AND ALL APPLICANTS ARE SCHEDULED. ALL APPLICATIONS ARE FORWARDED TO THE
SCHOLARSHIP COMMITTEE FOR REVIEW PRIOR TO INTERVIEWS. SCHOLARSHIP COMMITTEE
AWARDS SCHOLARSHIPS TO APPLICANTS BASED UPON AVAILABLE FUNDS, SCHOLARSHIP
GUIDELINES, INTERVIEW RESULTS, AND FINANCIAL NEED. ONCE AWARDED, BILLS FOR
TUITION AND BOOKS ARE SUBMITTED TO UNION LEAGUE BOYS & GIRLS CLUBS
CORPORATE OFFICE BY THE STUDENTS FOR PAYMENT DIRECTLY TO THE COLLEGE OR
UNIVERSITY.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Part I

Employer identification number

UNION LEAGUE BOYS AND GIRLS CLUBS 36-2167939

Questions Regarding Compensation

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	<u>6a</u>		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7				37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) MARY ANN MAHON HULES	(i)	189,800.	34,500.	2,727.	2,531.	20,241.	249,799.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
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	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii) (i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.								
PART I, LINE 4B:								
EFFECTIVE AUGUST 1, 2015, UNION LEAGUE BOYS AND GIRLS CLUBS ADOPTED A								
457(B) DEFERRED COMPENSATION PLAN FOR SELECT EMPLOYEES.								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	UNION LEAGUE	BOYS .	AND GIRLS	CLUBS		36-	2167	939	
Par	t I Types of Property								
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1		Method of one contribution (Contribution)	determin	•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	7	160,908	. MEA	N STOCK	PRI	CE	
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other $_{\dots}$								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other								
26	Other								
27	Other								
28	Other (
29	Number of Forms 8283 received by the organization	zation during	the tax year for co	ontributions					
	for which the organization completed Form 82	83, Part IV, [Donee Acknowledg	ement 29					
								Yes	No
30a	During the year, did the organization receive by				-				
	must hold for at least three years from the date								
	exempt purposes for the entire holding period'	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	•	•	•		?	31	X	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncas	า				
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	column (c) f	or a type of proper	ty for which column (a) is o	hecked	,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2015)

532142 08-21-15

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2015 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNION LEAGUE BOYS AND GIRLS CLUBS

Employer identification number 36-2167939

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRODUCTIVE, RESPONSIBLE AND CARING CITIZENS.

FORM 990, PART VI, SECTION A, LINE 2:

LOREN D. JAHN, TRUSTEE AND MARTHA JAHN MARTIN, TRUSTEE, HAVE A FAMILY
RELATIONSHIP. DAVID M. SHADE, TRUSTEE, LISA SHADE, TRUSTEE, AND PAUL SHADE,
TRUSTEE, HAVE A FAMILY RELATIONSHIP. JEFFREY CHEN, TRUSTEE, AND VICTORIA
CHENG, TRUSTEE, HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11:

THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE ORGANIZATIONS FORM 990. MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO ALL VOTING MEMBERS OF THE GOVERNING BODY PRIOR TO FILING. THE GOVERNING BODY IS PROVIDED A REASONABLE AMOUNT OF TIME TO REVIEW THE RETURN AND ASK ANY QUESTIONS DIRECTLY TO ORGANIZATION MANAGEMENT OR THE CONTACT AT THE INDEPENDENT CPA FIRM PRIOR TO FILING. A MEETING OR CONFERENCE CALL IS LATER SCHEDULED, IF REQUESTED BY THE GOVERNING BODY OR THEIR DESIGNATED COMMITTEE, FOR THE CPA FIRM AND ORGANIZATION MANAGEMENT TO DISCUSS THE FORM 990 WITH THE GOVERNING BODY OR THEIR DESIGNATED COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, TRUSTEES, AND KEY EMPLOYEES ARE ANNUALLY REQUIRED TO COMPLETE A

CONFLICT OF INTEREST DISCLOSURE STATEMENT. POTENTIAL CONFLICTS ARE LOGGED

WITH AND MONITORED BY THE EXECUTIVE DIRECTOR AND SECRETARY OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

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Schedule O (Form 990 or 990-EZ) (2015)

UNION LEAGUE BOYS AND GIRLS CLUBS	36-2167939
THE PERSONNEL COMMITTEE REVIEWS AND DETERMINES THE SALARY	OF ALL FULL TIME
AND PART TIME EMPLOYEES OF THE ORGANIZATION, INCLUDING THE	PRESIDENT & CEO.
THE COMMITTEE IS COMPRISED OF THE PRESIDENT OF THE BOARD C	F TRUSTEES, FIRST
VICE PRESIDENT, TREASURER, AND TWO TRUSTEES WITH PROFESSION	NAL HUMAN
RESOURCE EXPERIENCE. THE COMMITTEE USES COMPARABLE SALARY	DATA OF SIMILAR
ORGANIZATIONS IN DETERMINING THE COMPENSATION OF ALL EMPLO	YEES, INCLUDING
THE PRESIDENT & CEO. ONCE THE SALARIES ARE APPROVED BY TH	E COMMITTEE, THE
CHAIR PRESENTS THE SAME TO THE BOARD OF TRUSTEES FOR FINAL	APPROVAL.
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE	THROUGH
APPLICABLE GOVERNMENTAL AGENCIES; THE CONFLICT OF INTEREST	POLICY IS
AVAILABLE UPON WRITTEN REQEST TO THE ORGANIZATION.	

		Check if Schodule O cents	nina a roonanaa	or note to any line	o in this Dort VIII			
		Check if Schedule O conta	ains a response	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र इ	1 a	Federated campaigns	1a					
an nu	b	Membership dues	4.					
₽,	c	Fundraising events		330,113.				
ifts Ir A	d	Related organizations		·				
nila	-	Government grants (contribution		835,015.				
Sir	f	All other contributions, gifts, grant	' 	,				
uti Je	•	similar amounts not included above		6,890,162.				
ĢË	,	Noncash contributions included in lines 1		160,908.				
Contributions, Gifts, Grants and Other Similar Amounts	e h	Total. Add lines 1a-1f			8,055,290.			
0 10		Total Add lines 12 11		Business Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
•	2 a	CAMP AND MEMBERSHIP FEE	es.	900099	15,793.	15,793.		
jce	2 a	•				22,7721		
ser, ue								
m S	d	-						
gra Re	•							
Program Service Revenue	e	All other program service rever	nuo					
_	•	Total. Add lines 2a-2f			15,793.			
_	3	Investment income (including						
	·	other similar amounts)	•		147,428.			147,428.
	4	Income from investment of tax						===,====
	5	Royalties						
	3	noyalties	(i) Real	(ii) Personal				
	6 0	Gross rents	11,250					
		Less: rental expenses	0	_				
		Rental income or (loss)	11,250	+				
			· · · · · ·		11,250.			11,250.
			(i) Coourities		11,250.			11,230.
	/ a	Gross amount from sales of	(i) Securities 1,388,322	(ii) Other				
	l.	assets other than inventory	1,300,322	<u>' </u>				
	, L	Less: cost or other basis	1,472,717					
	_	and sales expenses						
		Gain or (loss)		-	-84,395.			-84,395.
		Net gain or (loss)		04,333.			04,333.	
ne	8 a	Gross income from fundraising events (not including \$ 330,113. of						
Other Revenu								
Re		contributions reported on line 1c). See		198,417.				
ЭĒ	l.		Part IV, line 18 a Less: direct expenses b					
₹					126 177			126,177.
		Net income or (loss) from fund	· ·	>	126,177.			120,177.
	эa	Gross income from gaming ac		21,900.				
		Part IV, line 19						
		Less: direct expenses			16,900.			16,900.
		Net income or (loss) from gam		·······	10,500.			10,500.
	io a	•	Gross sales of inventory, less returns					
		and allowances						
		Less: cost of goods sold		'				
		Net income or (loss) from sales		Business Ossi				
	44 -	Miscellaneous Revenue LIFE INSURANCE PROCEEDS		Business Code 900099	118,632.			118,632.
		OTHER INCOME	<u>, </u>	900099	49,267.			49,267.
				,,,,,	=7,207.			45,207.
	C							+
		All other revenue			167,899.			
	12	Total Add lines 11a-11d Total revenue. See instructions.			8,456,342.	15,793.	0.	385,259.
	1/	TOTAL LEVELINE DEE HISHIICHOUS			0,100,014.	±	υ.	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,